



OUT OF SCHOOL AND OUT OF A JOB: FIGURING
OUT WHAT'S HAPPENING WITH DISCONNECTED
YOUTH IN HAWAII

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Workforce Development Council

WORKFORCE DEVELOPMENT COUNCIL

Federal Capacity

State Workforce Investment Board for purposes of the federal Workforce Innovation and Opportunity Act of 2014, and functions as an information clearinghouse for all workforce development programs in the State, including workforce training and education programs.

State Capacity

Responsible for preparing and overseeing the comprehensive state plan for workforce development in the state of Hawaii, and for advising the Governor, via annual reports, on state policies and funding priorities that it believes should be adopted by the state government in order to **address the unmet workforce and economic development needs** across the state.

DISCONNECTED YOUTH

“Youth” who is

- Not in school
- Not at work (unemployed or not in labor force)
- Sometimes other qualifications

For this presentation:

- Youth = 16-24 years old
- Not specify other characteristics
- Using data from the Current Population Survey, 2012-2016

SCHOOL ENROLLMENT AND EMPLOYMENT STATUS

US: 13% disconnected youth

Hawaii: 14.5% (17th)

USA	Employed	Unemployed	Not in labor force	Total
High school, full time	4.0%	1.1%	19.3%	24.4%
High school, part time	0.2%	0.1%	0.2%	0.4%
College, full time	9.7%	1.0%	13.3%	24.0%
College, part time	3.0%	0.3%	0.8%	4.1%
Not in school	30.9%	5.1%	11.1%	47.1%
HAWAII	Employed	Unemployed	Not in labor force	Total
High school, full time	1.9%	0.4%	20.4%	22.7%
High school, part time	0.1%	0.1%	0.2%	0.4%
College, full time	10.1%	0.8%	13.4%	24.3%
College, part time	2.6%	0.2%	0.8%	3.6%
Not in school	31.6%	4.1%	13.3%	49.0%

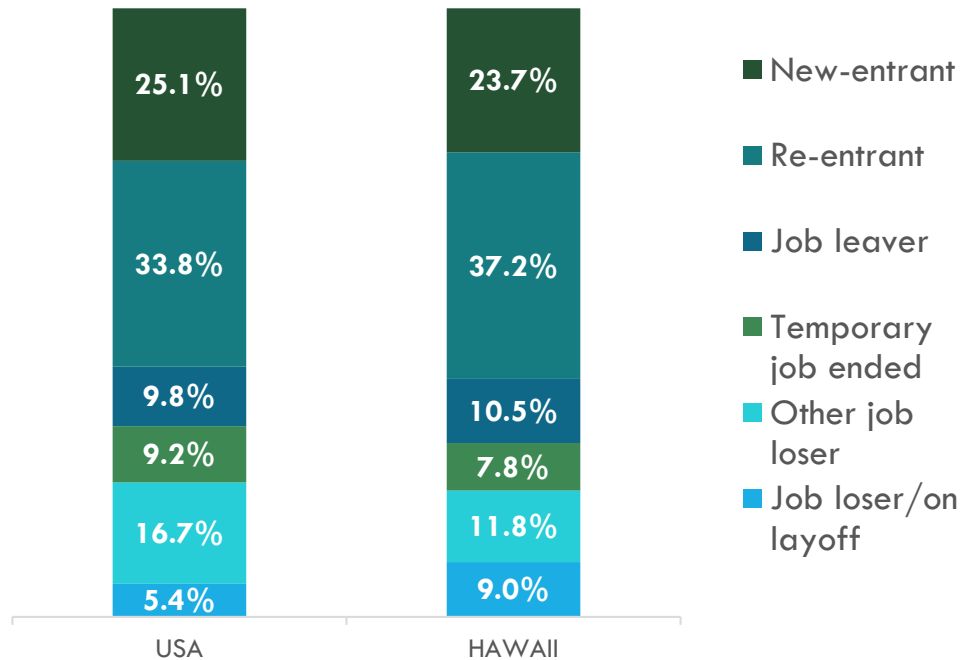
SCHOOL ENROLLMENT AND EMPLOYMENT STATUS

By gender

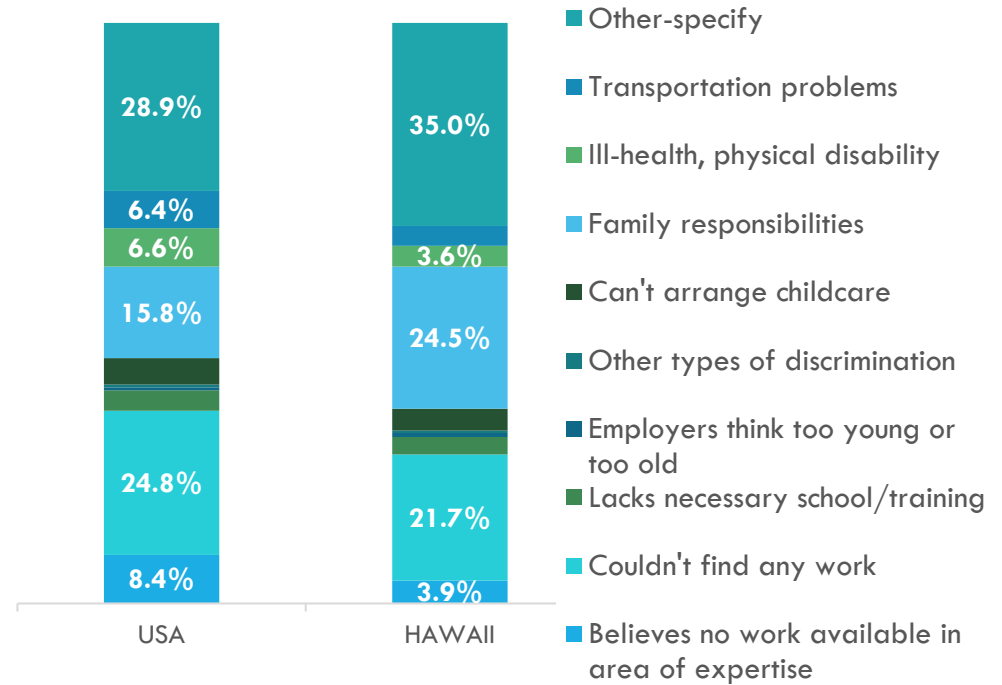
MALES	Employed	Unemployed	Not in labor force	Total
High school, full time	1.7%	0.4%	22.5%	24.7%
High school, part time	0.1%	0.1%	0.2%	0.3%
College, full time	9.8%	0.7%	11.6%	22.1%
College, part time	2.6%	0.2%	0.7%	3.5%
Not in school	34.4%	4.7%	10.4%	49.4%
FEMALES	Employed	Unemployed	Not in labor force	Total
High school, full time	2.1%	0.3%	18.4%	20.8%
High school, part time	0.2%	0.1%	0.2%	0.5%
College, full time	10.4%	0.9%	15.2%	26.5%
College, part time	2.6%	0.2%	0.8%	3.6%
Not in school	28.9%	3.6%	16.1%	48.6%

REASONS FOR BEING DISCONNECTED

Reason for Unemployment

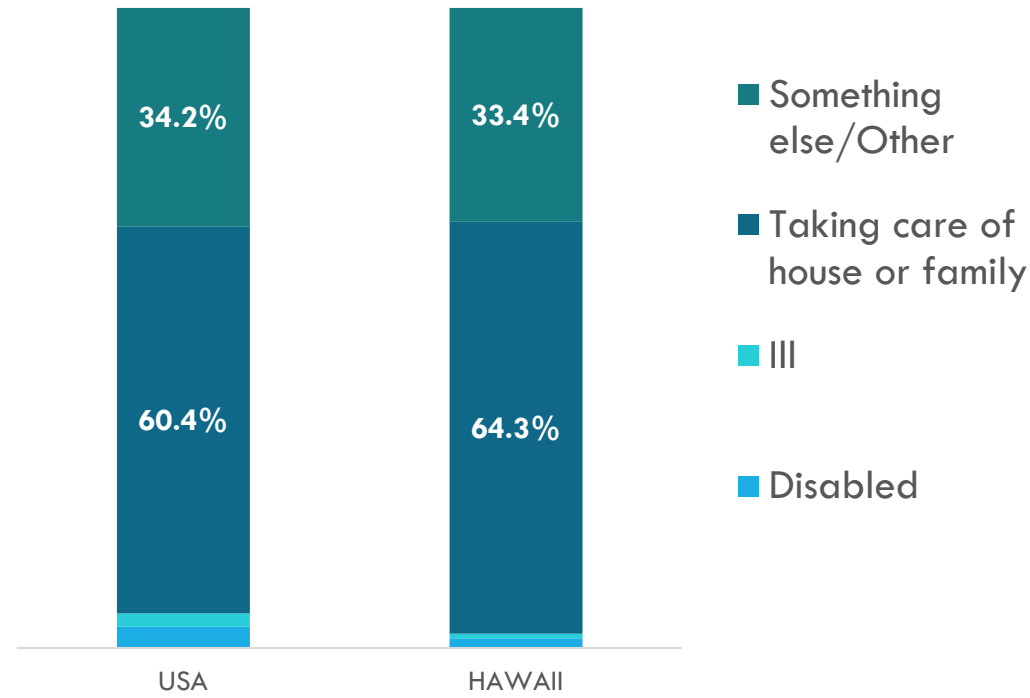


Main Reason for Not Looking for Work in the Last Four Weeks



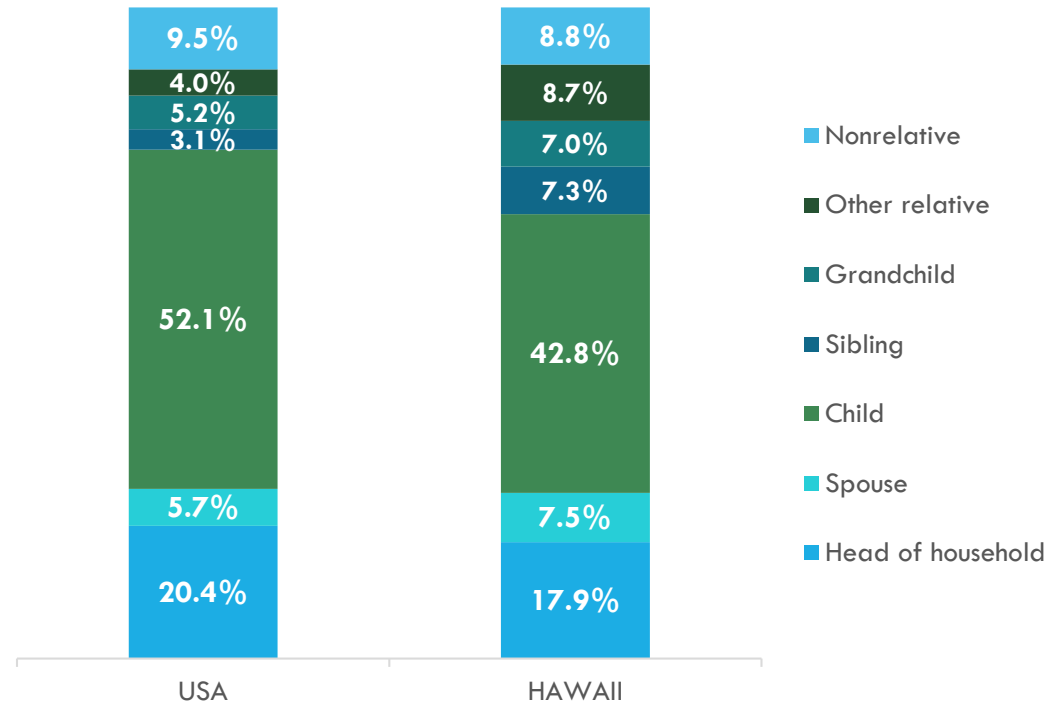
REASONS FOR BEING DISCONNECTED

Not in Labor Force Activity

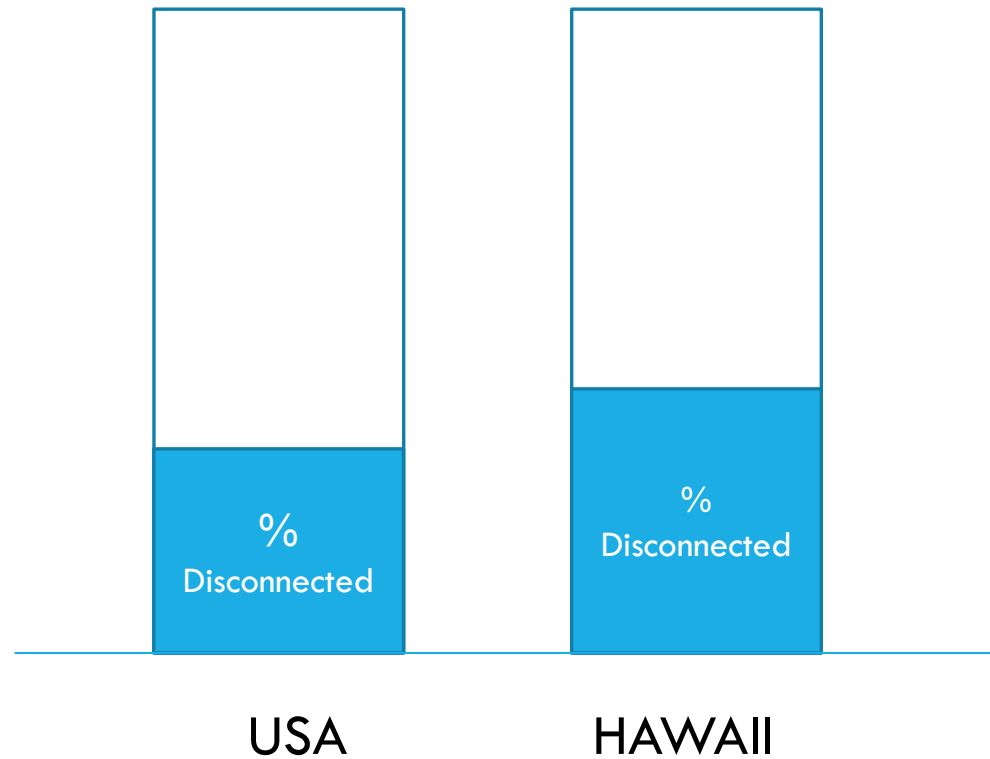


FAMILY RESPONSIBILITIES: RELATIONSHIPS

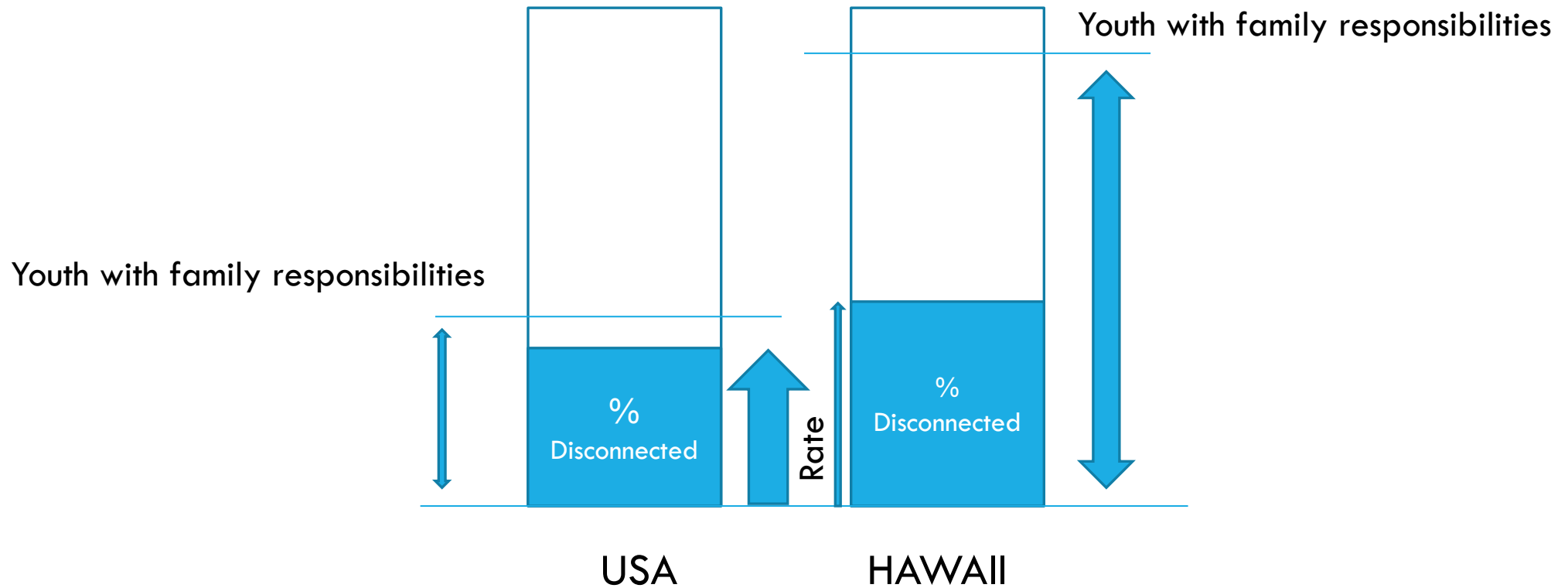
Relationship to Household Head



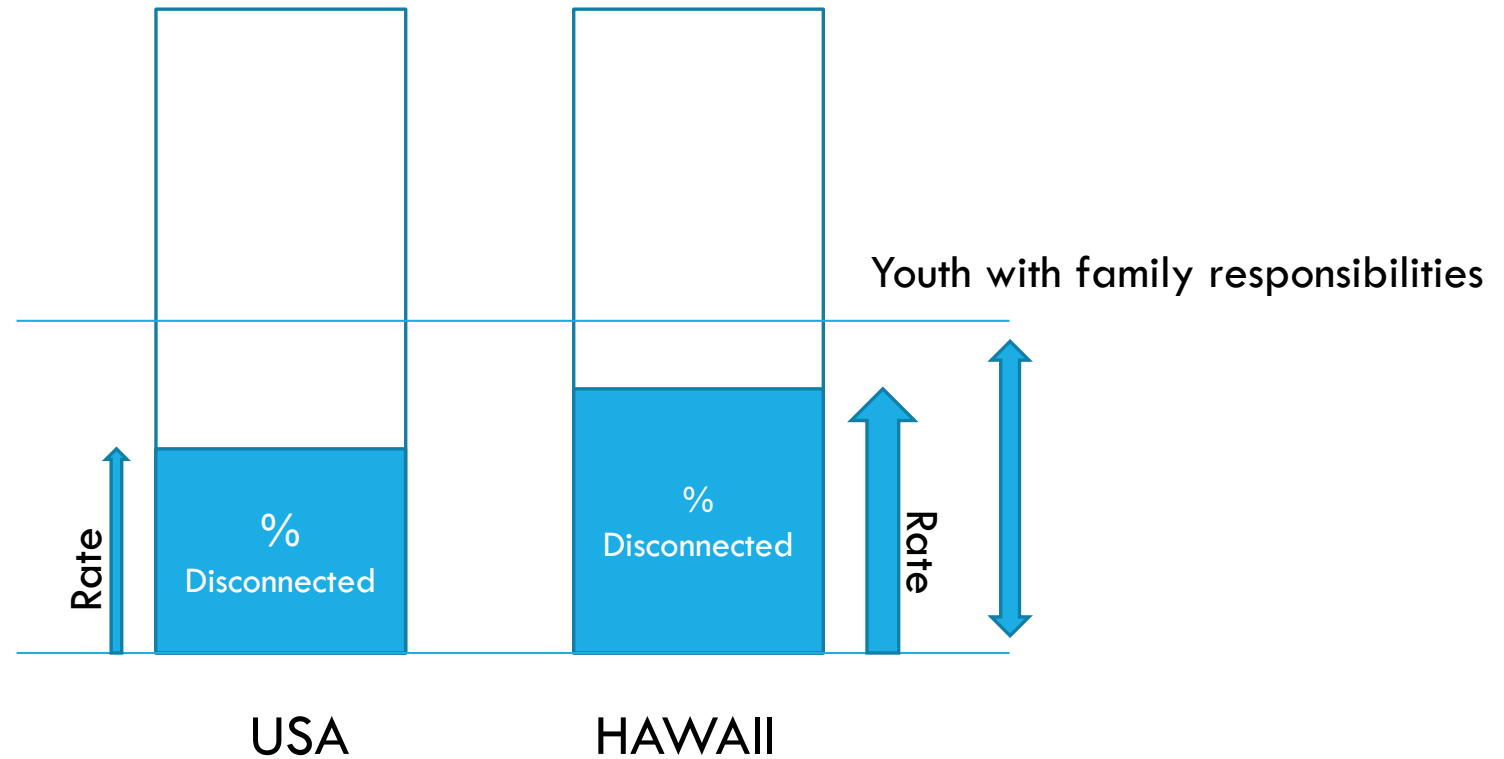
BREAKING DOWN RATES OF DISCONNECTEDNESS



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BREAKING DOWN RATES OF DISCONNECTEDNESS



BREAKING DOWN FAMILY RESPONSIBILITIES

Person with disability in the household?

(Own) child in the household?

Older individual (but not necessarily disabled) in the household?

FAMILY RESPONSIBILITIES: DISABILITY

Family member with disability	Percentage of youth aged 16-24 with a disabled individual in household		Of youth aged 16-24 with disabled individual in household, percentage disconnected	
	USA	HAWAII	USA	HAWAII
Self				
Mother				
Father				
Any parent				
Spouse				

FAMILY RESPONSIBILITIES: DISABILITY

Family member with disability	Percentage of youth aged 16-24 with a disabled individual in household		Of youth aged 16-24 with disabled individual in household, percentage disconnected	
	USA	HAWAII	USA	HAWAII
Self	3.8%	2.8%		
Mother	4.0%	3.3%		
Father	3.0%	3.2%		
Any parent	6.6%	6.0%		
Spouse	3.4%	3.1%		

FAMILY RESPONSIBILITIES: DISABILITY

Family member with disability	Percentage of youth aged 16-24 with a disabled individual in household		Of youth aged 16-24 with disabled individual in household, percentage disconnected	
	USA	HAWAII	USA	HAWAII
Self	3.8%	2.8%	39.0%	34.3%
Mother	4.0%	3.3%	21.3%	17.9%
Father	3.0%	3.2%	17.6%	15.8%
Any parent	6.6%	6.0%	19.5%	17.5%
Spouse	3.4%	3.1%	33.2%	40.8%

FAMILY RESPONSIBILITIES: SENIORS & OWN CHILDREN

Family member with disability	Percentage of youth aged 16-24 with a disabled individual in household		Of youth aged 16-24 with dependent in household, percentage disconnected	
	USA	HAWAII	USA	HAWAII
Own child	8.6%	9.3%		
Senior over 65	7.6%	17.4%		
Senior over 80	1.7%	5.6%		
Own child or senior over 65	16.0%	25.8%		
Own child or senior over 80	10.3%	14.5%		

FAMILY RESPONSIBILITIES: SENIORS & OWN CHILDREN

Family member with disability	Percentage of youth aged 16-24 with a disabled individual in household		Of youth aged 16-24 with dependent in household, percentage disconnected	
	USA	HAWAII	USA	HAWAII
Own child	8.6%	9.3%	33.3%	37.9%
Senior over 65	7.6%	17.4%	17.8%	12.5%
Senior over 80	1.7%	5.6%	16.3%	10.1%
Own child or senior over 65	16.0%	25.8%	25.9%	21.2%
Own child or senior over 80	10.3%	14.5%	30.5%	27.2%

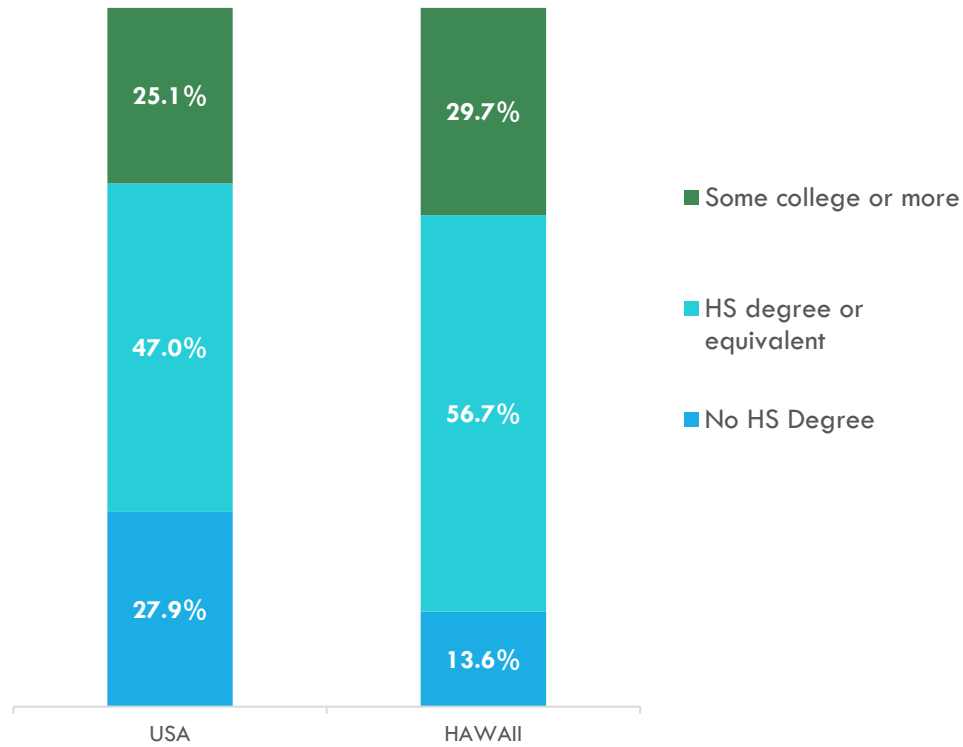
CHARACTERISTICS: BY GENDER

	All Youth		Youth without seniors, own children, or people with disabilities in the household	
	Male	Female	Male	Female
USA	12.3%	14.0%	11.3%	9.8%
HAWAII	11.9%	17.3%	11.2%	13.0%

CHARACTERISTICS: BY RACE/ETHNICITY

Race	Percentage of age 16-24 population*		Percentage that is disconnected	
	USA	HAWAII	USA	HAWAII
White	74.1%	14.8%	12.2%	18.8%
Black	15.4%	2.7%	18.4%	25.7%
American Indian	1.4%	0.2%	23.7%	24.6%
Asian only	5.4%	32.0%	8.1%	8.9%
Native Hawaiian or other Pacific Islander	0.5%	28.4%	13.8%	18.9%
Two or more races	3.3%	30.1%	13.7%	13.5%

CHARACTERISTICS: BY EDUCATION



	No HS degree	HS degree or equivalent	Some college or more
USA	10.9%	24.9%	7.9%
HAWAII	7.1%	26.0%	10.7%

CHARACTERISTICS: BY EDUCATION

Percentage of Youth Working

	No HS degree	HS degree or equivalent	Some college	Associate's degree, occupational	Associate's degree, academic	Bachelor's degree
USA	23.5%	57.3%	56.1%	75.6%	71.5%	75.2%
HAWAII	14.1%	56.7%	56.6%	72.5%	59.3%	75.9%

Percentage of Disconnected Youth, Dependent-less Youth

	No HS degree	HS degree or equivalent	Some college or more
USA	8.3%	21.8%	6.4%
HAWAII	5.9%	23.6%	8.3%

CHARACTERISTICS: BY INCOME

Household income, last 12 months	Percentage of age 16-24 population*		Percentage that is disconnected	
	USA	HAWAII	USA	HAWAII
Less than \$20,000	19.1%	13.0%	22.3%	25.5%
\$20,000 to \$39,999	22.4%	20.8%	16.0%	19.4%
\$40,000 to \$59,999	15.8%	15.5%	12.2%	15.3%
\$60,000 to \$99,999	21.0%	27.1%	9.3%	11.0%
Over \$100,000	21.6%	23.6%	6.4%	8.0%

CHARACTERISTICS: “URBAN VS. RURAL”

	Not in metropolitan area	Central city	Outside central city
USA	20.6%	15.5%	13.0%
HAWAII	21.8%	11.9%	17.7%

CHARACTERISTICS: BY CITIZENSHIP

	Born in the US	Born in US outlying area	Born abroad to US parents	Naturalized citizen	Not a citizen
USA	15.0%	25.9%	12.5%	11.8%	18.4%
HAWAII	16.9%	14.2%	8.7%	14.9%	21.0%

SPOUSE CONNECTED-NESS

	Married to connected spouse	Unmarried, or married to disconnected spouse
USA	22.6%	12.1%
HAWAII	30.1%	12.9%

Unmarried/married to disconnected spouse - narrows for all demographics except for:

- DY who are siblings or non-relatives
- Native Hawaiian or other Pacific Islander
- Non-citizens

Increases for American Indians

WANTING A JOB

	All disconnected youth	Disconnected youth without dependents	Disconnected youth without dependents and below poverty line
USA	24.4%	26.8%	24.0%
HAWAII	19.0%	19.5%	7.5%

SUMMARY

Disconnected youth % is relatively high in Hawaii, mainly due to high disconnected-ness among females

Main reason for disconnected-ness is because of family responsibilities

Hawaii's high % of disconnected youth with family responsibilities is because there are many youth with family responsibilities (children and seniors, not disability), not necessarily because of being more likely to be absent from school & work

Hawaii's high rates of disconnected-ness is primarily among those with a connected spouse

Hawaii disconnected youth don't appear to want jobs