Collaboration in the works for Hawaii’s economic and workforce development
Workforce Development Council (WDC)

- Governor designated WDC to administer and implement the Workforce Innovation and Opportunity Act of 2014 (WIOA) for Hawaii.
- Congress passed the Act by a wide bipartisan majority.
- WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market.
- WIOA matches employers with skilled workers they need to build the workforce and the economy.
- WIOA contributes to economic growth and business expansion by ensuring the workforce system is job-driven and work-based training.
Purpose of WIOA

- Increase access for individuals and those with barriers to employment
- Opportunities for employment, education, training, support services
- Increase employment, retention, earnings
- Increase attainment of credentials
- Improve the quality of the workforce
- Reduce welfare dependency
- Increase economic self-sufficiency
- Meet the skill requirements of employers
WIOA Core Partners

- Department of Education Adult Education
- Department of Human Services Division of Vocational Rehabilitation
- Wagner-Peyser labor exchange program providing employment services administered by DLIR’s Workforce Development Division
- Title I: Adult, Dislocated Worker and Youth grants administered by WDC
WIOA MANDATORY
American Job Center Partner Programs

- Career and Technical Education (Perkins Act)
- Native Hawaiian programs
- Veteran’s Employment Reps and Disabled Veteran’s Outreach program
- Temporary Assistance for Needy Families (TANF)
- Unemployment Compensation
- Job Corps
- Wagner-Peyser labor exchange program for employment services
- Trade Adjustment Assistance

- YouthBuild
- Community Services Block Grant
- HUD Employment and Training programs
- National Farmworker Jobs program
- Senior Community Service Employment program
WIOA Helps People With Barriers to Employment

WIOA improves access to education and workforce services

- Veterans
- Individuals with disabilities
- Out-of-School and At-Risk Youth
- Ex-Offenders
- Low-income
- Homeless
- Foster Care Youth
- Low level of literacy
- Migrant and Seasonal Farmworkers
Local Workforce Development Boards (WDB)

- WDC receives federal funding to administer WIOA
- WDC allocates formula funds to the 4 local areas: Kauai, Maui, Oahu & Hawaii County
- WDBs competitively procure an Operator to manage the American Job Centers (AJC) and they monitor the service providers
- Each local area must have 1 comprehensive AJC that provides access to services of all required partners
- Local areas may also have affiliate Centers with any subset of partners or specialized Centers
May include additional partners:

• Social Security employment and training programs (i.e.: Ticket to Work)
• Supplemental Nutrition Assistance program (SNAP) employment and training programs
• Vocational Rehabilitation Client Assistance Program
• National and Community Service Act programs
• And others, including community-based organizations
Common identifier to American Job Center Hawaii

From:

• Oahu WorkLinks
• Workwise Kauai
• Big Island Workplace Connection
• Worksource Maui
Performance Measures

Core programs report on common performance indicators that provide key employment information

• How many job seekers entered and retained employment
• Their median wages
• Any credentials attainment
• Their measurable skills gain
• For the first time: the effectiveness of services to employers
WIOA Primary Indicators

• Percent employed 2nd quarter after exit (Adult)
• Placement in employment/education 2nd quarter after exit (Youth)
• Percent employed 4th quarter after exit (Adult)
• Placement in employment/education 4th quarter after exit (Youth)
• Median earnings 2nd quarter after exit (All programs)
• Credential attainment up to 1 year after exit
• Measurable skills gains
• Effectiveness in serving employers
Sources of Wage Data

- **Unemployment Insurance Division of DLIR**
  - Wage and employment information submitted by Hawaii employers
  - Quarterly match

- **Wage Record Interchange System (WRIS)**
  - For DOL reporting; data from 49 other states
  - States control the use of their wage data

- **WRIS 2 (Hawaii doesn’t participate)**
  - Extends data sharing to third party entities
  - Limited participating states, not all operational

- **Federal Employment Data Exchange System (FEDES)**
  - Federal employment information
New Source of Wage Data

State Wage Interchange System (SWIS)

• Needed because of the new WIOA partners & requirements
• Will replace WRIS and WRIS 2
• Includes core partners (previously DOL only)
• New agreement currently being drafted
• Agreement must be signed by all 50 states
Data Exchange Partnership (DXP)

• Valuable resource on data and systems
• Eligible Training Provider Reports (Community Colleges)
• Already has MOU with Unemployment Insurance for wage matching
• Has wage match capability with western states
• Data for program evaluation
Service Integration

- Development of an integrated common intake system for Core Programs
- Single case management system
- Development of data matching capable reporting systems
- Fiscal and management accountability systems
- Development of a Career Pathways Framework
- Eliminate duplication of services
- High quality, seamless delivery of services at the American Job Centers and affiliates
All employers have competitively-skilled employees, and all residents have sustainable employment and self-sufficiency.
Collaboration

- WIOA emphasizes collaboration and alignment of programs
- Eliminating duplication of services
- Effective use of all resources
- Informed customer choice
- Strategic planning using sector strategies
- WIOA establishes common performance measures across core programs
Workforce Development Council

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